

# HUMAN RESOURCES DEPARTMENT

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Advt. No.HRD:HRMD:REC:PGDBF:1743(A)/2017

# ADMISSION TO POSTGRADUATE DIPLOMA IN BANKING & FINANCE COURSE OFFERED THROUGH MANIPAL ACADEMY OF HIGHER EDUCATION (MAHE) (Deemed to be University) & NITTE (Deemed to be University) - 2018-2019

Syndicate Bank invites young and bright graduates who fulfill the eligibility criteria specified and who are interested in a Banking career with one of India's best Banks to apply for admissions to the One year Post Graduate Diploma in Banking and Finance course in Manipal Global Education Services Pvt Ltd. (MaGE), Bangalore and Nitte Education International Pvt Ltd. (NEIPL) Greater Noida / Mangalore.

On successful completion of the course within the stipulated time period, the candidates would be offered appointment in the bank as Probationary Officer in Junior Management Grade / Scale-I.

Candidates shall be selected through selection process consisting of online test followed by Group Discussion or/and Personal Interview. Admission to the One year full-time post graduate diploma course in Banking and Finance from Manipal Academy of Higher Education(MAHE) (Deemed to be University) and NITTE (Deemed to be University) to be conducted at Manipal Global Education Services Pvt Ltd, Bangalore (MaGE) and Nitte Education International Pvt Ltd. (NEIPL). Greater Noida / Mangalore comes with the assurance of a full-fledged Banking career with Syndicate Bank on successful completion of the course.

Schedule of Events	Dates
Start date for Online Registration	02.01.2018
Online Payment of Application Fees	02.01.2018 to 17.01.2018
Last date for Online Registration	17.01.2018
Download of Call letter for Examination	After 05.02.2018
Date of Online test(Tentative)	18.02.2018

#### 2. STUDENT INTAKE (FOR THE SELECTION EXERCISE OF 2018-19)

The selected students will be inducted to Manipal Global Education Services Pvt Ltd, Bangalore (MaGE) and Nitte Education International Pvt Ltd.(NEIPL), Greater Noida/ Mangaluru through this current selection exercise for 2018-19. The intake of students in each batch will be decided by the Bank, as per requirement.

The total number of Students intake and reserved Student intake are given hereunder and are provisional which may vary depending upon requirement of the Bank & availability of candidates under the respective category:-

Number of Student intake					Age (As on 01.10.2017)
Unreserved	OBC	SC	ST	Total	Age (AS 011 01.10.2017)
252	135	75	38	500	Minimum- 20 years Maximum- 28 years

#### 3.ELIGIBILITY CRITERIA AND GENERAL INFORMATION

A. **Qualification** (As on 01.10.2017) – Degree (Graduation) with minimum 60% (55% for SC/ST/PWD) marks in any discipline from a recognized University **OR** any equivalent qualification recognized as such by Central Government.

All the educational qualifications mentioned should be from a University/ Institution/ Board recognised by Govt. Of India/ approved by Govt. Regulatory Bodies and the final result should have been declared on or before 30.09.2017. Proper document from Board / University for having declared the result on or before 30.09.2017 has to be submitted at the time of interview.

The date of passing the eligibility examination will be the date appearing on the mark-sheet or provisional certificate issued by University / Institute. In case the result of a particular examination is posted on the website of the University / Institute and web based certificate is issued then proper document/certificate in original issued and signed by the appropriate authority of the University / Institute indicating the date of passing properly mentioned thereon will be reckoned for verification and further process.

Candidate should indicate the percentage obtained in Graduation calculated to the nearest two decimals in the online application. Where CGPA / OGPA is awarded, the same should be converted into percentage and indicated in online application. If called for interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating that the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.

Calculation of Percentage: The graduation percentage and class will be calculated as per the University norms for calculation of percentage and declaration of class/results. The graduation percentage/class as appearing in the Final Year/semester/consolidated marksheet & Provisional/Degree Certificate will be taken into consideration for eligibility. In case the graduation percentage/class is not clearly mentioned in the mark-sheet/certificate, the candidate has to produce a certificate issued by the appropriate authority of University/Institute indicating graduation percentage/class as per the university norms for awarding degree.

Candidate should indicate the percentage obtained in Graduation calculated to the nearest two decimals in the online application. The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60% and 54.99% will be treated as less than 55%.

B. Age (As on 01.10.2017) Minimum 20 years- Maximum 28 years. a candidate must have been born not earlier than 02.10.1989 and not later than 01.10.1997 and (both days inclusive)

Relaxa	Relaxation in Upper Age Limit							
Sr. No	Category	Age Relaxation						
Α	Scheduled Caste/ Scheduled Tribe candidates	5 years						
В	Other Backward Classes (Non-Creamy Layer) candidates	3 years						
С	Ex-servicemen and Commissioned Officers including ECOs/ SSCOs who have rendered at least 5 years military service and have been released on completion of assignment(including those whose assignment is due to be completed within the next one year from the last date for receipt of application) other than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability attributable to military service or on being declared as invalid	5 years						
D	All persons who have ordinarily been domiciled in the state of J & K during 01.01.1980 and 31.12.1989	5 years						
Е	Persons affected by 1984 riots	5 years						
F	Persons with Disabilities (PWD)	PWD (SC-ST) - 15 years PWD (OBC) - 13 years PWD (Gen) - 10 years						

#### Note:

Government guidelines in respect of age relaxation admissible to an ex-serviceman shall be applicable.

- The relaxation in upper age limit is cumulative, as per the Government Guidelines.
- All Persons eligible for age relaxation under Para B (D) above must produce the domicile certificate at the time of interview from the District Magistrate within whose jurisdiction he/she had ordinarily resided or any other authority designated, in this regard by Government of J & K to the effect that the candidate had ordinarily been domiciled in the State of J&K during 1st January 1980 and 31st December 1989.
- All Persons eligible for age relaxation under Para B (E) above must produce a certificate from the District Magistrate to the effect that they are eligible for relief in terms of the Rehabilitation Package for 1984 Riot Affected Persons sanctioned by the Government and communicated vide Ministry of Finance, Dept. of Financial Services communication No.F.No.9/21/2006-IR dated 27.07.2007.

#### C. Nationality/Citizenship:-

A candidate must be either i) a Citizen of India or ii) a subject of Nepal or iii) a subject of Bhutan or iv) a Tibetan refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India. Provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination, interview and / or Group Discussion conducted by the Bank but on final selection, the offer of appointment may be given only after the Government of India has issued the necessary eligibility certificate to him.

#### D. Reservation for Persons with Benchmark Disabilities:-

Under section 34 of "The Rights of Persons with Disabilities Act, 2016", persons with benchmark disabilities are eligible for Reservation. The reserved categories of disabilities mentioned under this Act are namely:

- a. Blindness and low vision;
- b. deaf and hard of hearing;
- c. locomotor disability including cerebral palsy. leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- d. autism, intellectual disability, specific learning disability and mental illness;
- e. multiple disabilities from amongst persons under clauses (a) to (d) including deafblindness in the posts identified for each disabilities:

Note: Definition of the above specified disabilities will be as per "THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016".

The allocation of reserved vacancies for the persons with benchmark disabilities will be as prescribed in the "The Rights of Persons with Disabilities Act, 2016".

# (i) Guidelines for Persons with Benchmark Disabilities using the services of a Scribe

The visually impaired candidates and candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their cost during the online examination. In all such cases where a scribe is used, the following rules will apply:

- The candidate will have to arrange his / her own scribe at his/her own cost.
- The scribe should be from an academic stream different from that stipulated for the post.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the Online examination.
- Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes or otherwise advised for every hour of the examination.
- The scribe arranged by the candidate should not be a candidate for the online examination under current recruitment process. If violation of the above is detected at any stage of the process, candidature for current recruitment process of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.
- Only candidates registered for compensatory time will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.

# (ii) Guidelines for candidates with locomotor disability and cerebral palsy

Compensatory time of twenty minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

#### (iii) Guidelines for Visually Impaired candidates

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.
- The facility of viewing the contents of the test in magnifying font will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

It is clarified that Persons with Disabilities on absorption in the Bank after their successful completion of the course will have to work in branches/ offices.

# 4. THE COMPETENT AUTHORITY FOR THE ISSUE OF THE CERTIFICATE TO SC/ST/OBC/PWD IS AS UNDER:-

#### a. For SC/ST/OBC

- District Magistrate/ Additional Dist. Magistrate/ Collector/ Deputy Commissioner/Additional Dy. Commissioner/ Dy. Collector/ First Class Stipendiary Magistrate/Sub-Division Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner
- Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate/
- Revenue Officer not below the rank of Tahsildar
- Sub-Divisional Officer of the area where the candidate and/or his family normally resides

# b. For Persons with Disability :-

Authorized Certifying Authority will be a Medical Board duly constituted by the Central/ State Government having at least 3 members consisting of Chief Medical Officer, Sub-Divisional Medical Officer in the District and an Orthopedic Surgeon, Ophthalmology Surgeon, ENT Surgeon, as the case maybe.

Prescribed Formats of SC, ST, OBC, PWD certificates to be submitted at the time of interview and/ or Group Discussion etc. can be downloaded from our website. Candidates belonging to these categories are required to produce the certificates strictly in these formats only.

#### 5. HOW TO APPLY

DETAILED GUIDELINES/PROCEDURES FOR

- A. APPLICATION REGISTRATION
- B. PAYMENT OF FEES

Candidates can apply only online from **02.01.2018 to 17.01.2018** and no other mode of application will be accepted.

# IMPORTANT POINTS TO BE NOTED BEFORE REGISTRATION

Before applying online, candidates should:

- (i) Scan their photograph and signature ensuring that both the photograph and signature adhere to the required specifications as given in **Annexure II** to this advertisement.
- (ii) Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. Bank may send call letters for the Examination and Interview and / or Group Discussion etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number. The communication sent to registered E-Mail id, happens to return for any reason Bank will not hold any responsibility.

#### (iii) APPLICATION FEES/ INTIMATION CHARGES (NON REFUNDABLE)

PAYMENT OF FEE ON LINE: 02.01.2018 to 17.01.2018

(both days inclusive)

CATEGORY		AMOUNT (Rs.)					
SC/ST/PWD		Rs.	100.00 (IN	ITIMATION CHAR	GES O	NLY	<u></u>
GENERAL	&	Rs.	600.00	(APPLICATION	FEE	+	INTIMATION
OTHERS		CHA	RGES)				

Bank Transaction charges for Online Payment of application fees/intimation charges will have to be borne by the candidate

# A. Application Procedure

- (i) Candidates to go to the Bank's website <a href="www.syndicatebank.in">www.syndicatebank.in</a> and click on the 'CAREER' and then in CAREER page under "PGDBF PROGRAMME 2018-19" section, click on "APPLY ONLINE".
- (ii) To register applications choose the tab "Click here for New Registration" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
- (iii) In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually Impaired

- candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.
- (iv) Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the FINAL SUBMIT BUTTON.
- (v) The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets. Any change/alteration found may disqualify the candidature.
- (vi) Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
- (vii)Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature (Annexure II).
- (viii) Candidates can proceed to fill other details of the Application Form.
- (ix) Click on the Preview Tab to preview and verify the entire application form before FINAL SUBMIT.
- (x) Modify details, if required, and click on 'FINAL SUBMIT' ONLY after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
- (xi) Click on 'Payment' Tab and proceed for online payment..

#### B. PAYMENT OF FEES (ONLINE MODE ONLY)

- 1. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- 2. The payment can be made by using only Master/ Visa Debit or Credit cards or Internet Banking.
- 3. After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE
- 4. On successful completion of the transaction, an e-Receipt will be generated.
- 5. Non-generation of "E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login **again** using their Provisional Registration Number and Password and repeat the process of payment.
- 6. Candidates are required to take a printout of the e-Receipt and online Application Form. Please note that if the same cannot be generated online transaction may not have been successful.
- 7. For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
- 8. To ensure the security of your data, please close the browser window once your transaction is completed.

After completing the procedure of applying on-line including payment of fees, the candidate should take a printout of the system generated on-line application and should ensure the particulars filled in are accurate and retain it along with Registration Number and Password for future reference. They should not send this printout to the Bank.

#### 6. IMPORTANT DATES :-

Website Lapplications	_ink s)	Open	(for	submission	of	online	02.01.2018 to 17.01.2018
Date of Examination (Tentative)						18.02.2018	

#### 7. GENERAL INSTRUCTIONS FOR CANDIDATES

- a. Candidates are required to apply only 'ONLINE'. Any other form of application/incomplete application shall be rejected.
- b. Before applying, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement. Decision of the Bank in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose at the time of conduct of examination and interview and/ or Group Discussion, selection and any other matter relating to admission will be final and binding on the candidate. No correspondence or personal enquiries will be entertained by the bank in this behalf.
- c. The name of the candidate or his/ her father/ husband etc should be spelt correctly in the application as it appears in the certificates/ mark sheets. Any change/ alteration found may disqualify the candidature.
- d. In case, it is detected at any stage of the selection that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed or misrepresented any material fact(s), his/her candidature will stand cancelled. If any of these shortcoming/s is/are detected even after admission / appointment, his/ her admission / services are liable to be terminated.
- e. Self attested photocopy of the Graduation degree/ Mark sheet indicating 'Pass' and other educational testimonials should be kept ready for submission at the time of Interview and /or Group Discussion. In addition, candidates belonging to SC/ST/OBC/PWD category are required to submit an attested copy of their Caste Certificate/ Certificate of Disability issued by the Competent Authority as specified in Para 4 (a) & (b) at the time of Interview. However, all candidates will have to produce original as well as self attested photocopies of certificates regarding qualification, experience, date of birth and caste (if applicable), in support of their eligibility at the time of interview, failing which their candidature will be cancelled.
- f. In case of candidates belonging to OBC category, the certificate inter alia must specify that the candidates <u>do not belong</u> to 'CREAMY LAYER' section. Candidates belonging to Creamy Layer will be excluded from the benefits of reservations for OBCs in Civil Post and Services under Govt. of India. The Certificate with Non-creamy layer clause should be valid as on the last date of online registration i.e. <u>17.01.2018</u>. Candidates belonging to OBC category but coming in the 'CREAMY LAYER' is not entitled to OBC reservation and age relaxation. Such candidates should indicate their category as 'GEN' or 'GEN (OC)' or 'GEN (VI)' or 'GEN (HI)', GEN (XS) as the case may be.
- g. The candidates will have to appear for the Online Test, Interview and/ or GD at their own expense.

- h. Candidates serving in Government / quasi Govt offices/ Public Sector Undertakings (including Nationalized Banks and Financial Institutions) are required to produce a "No Objection certificate" from their employer at the time of interview, in the absence of which their candidature will not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
- i. Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Udupi.
- i. The Bank takes no responsibility to connect any Certificate/ Remittance separately.
- k. In case any dispute arises on account of interpretation of any version other than English, English version will prevail and the version displayed on website shall be final.
- I. No candidate is permitted to use calculator, telephones, mobiles or any such other instrument during the online test/ selection process.
- m. The candidates will appear for the online test at the allotted centres at their expense and risks and the Bank will not be responsible for any injury/ losses etc, of any nature.
- n. The Bank, may at its discretion, hold re-examination, wherever necessary, in respect of a centre/venue.
- o. Admission of any candidate to the Manipal Global Education Services Pvt Ltd (MaGE), Bangalore and Nitte Education International Pvt Ltd. (NEIPL), Greater Noida / Mangaluru, if declared successful in the selection process is subject to his/ her being declared medically fit by the Medical Officer approved by the Bank as per the requirement of the Bank.
- p. Admission to Online examination and further process of selection will be purely provisional without verification of age/ qualification/ category (SC/ST/PWD/OBC) etc. of the candidates with reference to documents.
- q. Candidates uploading more than one application for any reason will be treated as ineligible.
- r. As the applications are to be processed by a computerized system, it is essential that the application is filled online, duly completed in all respects and all fields duly filled up.
- s. CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.
- t. On completion of the interview process, depending upon the vacancies to be filled based on the needs of the Bank, Candidate short listed will be provisionally allotted to one of the institute based on the merit cum preference. The decision of the bank in provisional allotment of institution shall be final and binding upon the selected candidates. However Bank reserves the right to cancel, re-allot institution wise allocation / change the process depending upon the exigencies or otherwise.
- 8. Action to be taken against candidates found guilty of misconduct. Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated or should not suppress any material information while filling up the Online application.

At the time of the online test/ interview, if a candidate is (or has been) found guilty of,

- i. Using unfair means during the examination OR
- ii. Impersonating or procuring impersonation by any person OR
- iii. Misbehaving in the examination hall OR
- iv. Resorting to any irregular or improper means in connection with his/ her candidature by selection OR
- v. Obtaining support for his/ her candidature by any means.

Such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:

- o To be disqualified from the examination for which he/ she is a candidate
- To be debarred, either permanently or for a specified period, from any examination or recruitment conducted by the Bank.

# 9. SELECTION PROCESS

Candidates shall be selected by Syndicate Bank through a selection process consisting of an (open) online test conducted by IBPS followed by Interview and/or Group Discussion. The selection process aims at getting applicants who are likely to succeed at various roles in the Bank. The endeavor is to select people who are bright, dedicated, have good communication skills (both oral and written), can work effectively in teams, are passionate about their career goals and who display integrity and a positive attitude.

Туре	Sr. No.	Name of the Test	No. of Qs.	Max. Marks	Duration
	1	Reasoning	50	50	
Objective Test	2	Quantitative Aptitude	50	50	Composite Time of
(Online)	3	English Language	50	50	two hours
	4	General Awareness	50	50	
Descriptive Test (Online)	5	English Language	2	50	30 Minutes

Each Candidate will be required to obtain minimum score in each objective test and also minimum total score in the objective test. Depending on the number of vacancies cut offs will be decided in each test.

There will be descriptive paper for test of writing skill in English which has to be completed in online mode only. The descriptive test is for qualifying purpose only. The descriptive paper of only those candidates who secure minimum marks in objective test will be assessed. Further the candidate has to secure minimum marks (50% for general & 45% for SC/ST/OBC/PWD) in descriptive test to qualify for next process viz Interview and Group discussion.

Wrong answers in objective test will attract negative marks for the online test. Along with the call letters, information handout and a sample test shall also be uploaded on the site which candidates can take to familiarize themselves with the nature of Test & Questions.

Bank reserves right to modify the structure of exam which will be intimated through its website.

# 10. Personal Interview and / or Group Discussion.

The aggregate marks of qualified candidates in the Objective Test will be arranged in descending order in each category and the candidates in the order of merit, subject to approximately 5 times the number of vacancies declared for each category, will be called for Interview and/ or Group Discussion as decided by the Bank. The qualifying marks in Interview and/or Group Discussion will be as decided by the Bank.

The final merit list for selection will be on the basis of performance in Online Test and Interview and/or Group Discussion as decided by the Bank.

- <u>Centres for online test</u>: The list of centres for the online test is given as an Annexure I . The exact address of the venue will be advised in the call letters.
- o The test will be conducted online in venues across centres in India.
- Bank, however, reserves the right to cancel any of the Examination Centres and/or add some other Centres, depending upon the response, administrative feasibility, etc.
- As far as possible candidates will be allotted to a centre of his/her choice however Bank also reserves the right to allot the candidate to any centre other than the one he/she has opted for.
- Candidate will appear for the examination at an Examination Centre at his/her own risks and expenses and Bank will not be responsible for any injury or losses etc. of any nature.
- No request for change of centre for Examination shall be entertained.

#### 11. Call letters for the online examination:-

The date of the Online Examination is **18.02.2018** (tentative). However, the exact date and time of the examination will be intimated in the Call Letter along with the Centre/Venue for the Examination, well in advance of the date of the Examination.

The Candidates should note that all the instructions/ intimations will be provided on the Bank's website only. The candidates are requested to check the website for the same from time to time for important dates and notifications.

Decision of the Bank in respect of all matters pertaining to this admission process would be final & binding on all candidates.

# 12. PROGRAMME / COURSE FEES

The fees for this Course will be Rs. 3.50 lakhs (all inclusive of boarding, Lodging and course fees, other fees, etc.) plus taxes, as applicable to be paid by the student. Changes in the Course fees if any will be informed to the successful candidates subsequently.

Apart from the above course fees, the exam fees for undergoing various Certification exams viz. NISM (Mutual Funds) and NISM (Depository services) as mandated under the course will have to be borne by the candidates, as per the fees charged by NISM from time to time for conducting these Certification exams. Currently, the fee for NISM (Mutual Funds) and NISM (Depository services) certification exams comes to Rs. 3000/- per candidate.

#### 13. FINANCING / LOAN OPTIONS

Students can pay the course fees by availing an Education Loan which will be considered by Syndicate Bank as per Synd Vidya Scheme.

The EMIs for the loan would start from the month of joining the Bank. There would be no recovery of EMIs or interest during the course period of One year and the interest accrued during this course period of one year would be recovered along with the normal EMIs. The EMIs are spread over a period of 84 months (7 years) to ensure that there is minimal impact on the monthly earnings of the Probationary Officer.

#### **INCENTIVES:-**

During nine months class room training the students shall be paid a sum of Rs 3000/- pm as stipend and during the next three months of internship a stipend of Rs 15000/- pm shall be paid.

#### **LOYALTY BONUS:-**

The loyalty bonus of ₹. 500000/- shall be paid to the Officers at the rate of ₹ 100000/- for every completed year of service after 5 years of continuous and satisfactory service in the Bank from the date of joining the service (i.e. ₹. 100000/- each on completion of 6th, 7th, 8th, 9th & 10th year of continuous and satisfactory service), subject to regularity of education loan if availed.

# **ANNEXURE-I**

SI no	State	City Name
	Andabar & Nicobar	
1	Island	Port Blair
2		Chirala
3		Chittoor
4		Eluru
5		Guntur
6		Kadapa
7		Kakinada
8		Kurnool
9	Andhra Pradesh	Nellore
10		Ongole
11		Rajahmundry
12		Srikakulam
13		Tirupati
14		Vijaywada
15		Vishakhapatnam
16		Vizianagaram
17	Arunachal Pradesh	Naharlagun
18		Dibrugarh
19		Guwahati
20	Assam	Jorhat
21		Silchar
22		Tezpur
23		Arrah
24		Aurangabad(Bihar)
25		Bhagalpur
26	Bihar	Darbhanga
27		Gaya
28		Muzaffarpur
29		Patna
30		Purnea
31	Chandigarh	Chandigarh
32	-	Bhilai Nagar
33	Chhattisgarh	Bilaspur
34		Raipur
35	Delhi NCR	Delhi & New Delhi
36	Goa	Panaji

	27		Ale consider to	
-	37		Ahmedabad	
	38		Anand	
-	39		Gandhinagar	
-	40	6 1	Himmatnagar	
-	41	Gujarat	Jamnagar	
-	42		Mehsana	
	43		Rajkot	
-	44		Surat	
-	45		Varodara	
	46		Ambala	
-	47		Faridabad	
	48		Gurugram	
	49	Haryana	Hisar	
	50	•	Karnal	
	51		Kurukshetra	
	52		Panipat	
	53		Yamuna Nagar	
	54		Bilaspur	
	55		Hamirpur	
	56	Himachal Pradesh	Kangra	
	57		Kullu	
	58		Mandi	
	59		Shimla	
	60		Solan	
	61		Una	
	62		Jammu	
	63	Jammu & Kashmir	Samba	
	64		Srinagar	
	65		Bokaro steel city	
	66		Dhanbad	
	67	Jharkhand	Hazaribagh	
	68		Jamshedpur	
	69		Ranchi	
	70		Bengaluru	
	71		Belgaum	
	72		Bidar	
	73		Davangere	
	74		Dharwad	
	75		Gulbarga	
	76	Karnataka	Hassan	
	77		Hubli	
	78		Mandya	
	79		Mangalore	
	80		Mysore	
	81		Shimoga	
	82		Udupi	
	83	Kerala	Alappuzha	
	84	i i i i i i i i i i i i i i i i i i i	Kannur	

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85		Kochi	
86		Kollam	
87		Kottayam	
88		Kozhikode	
89		Malappuram	
90		Palakkad	
91		Thiruvananthpuram	
92		Thrichur	
93	Lakshadweep	Kavaratti	
94		Bhopal	
95		Gwalior	
96		Indore	
97	Madhya Pradesh	Jabalpur	
98		Sagar	
99		Satna	
100		Ujjain	
101		Amravati	
102		Aurangabad(Maharashtra)	
103		Chandrapur	
104		Dhule	
105	Maharashtra	Jalgaon	
106		Kolhapur	
107		Latur	
108		Mumbai/Thane/Navi Mumbai	
109		Nagpur	
110		Nanded	
111		Nashik	
112		Pune	
113		Ratnagiri	
114		Solapur	
115	Manipur	Imphal	
116	Meghalaya		
117	Mizoram	Shilong Aizawl	
117	Nagaland	Kohima	
118	ivagaiailu	Balasore	
119		Balasore Berhampur(Ganjam)	
121	Odisha	Bhubaneshwar	
122	Uuisiid	Cuttack	
123		Dhenkanal	
124		Rourkela	
125	p. J. J.	Sambalpur	
126	Puducherry	Puducherry	
127		Amritsar	
128		Bhatinda	
129	Punjab	Fategarh Sahib	
130	_	Jalandhar	
131		Ludhiana	
132		Mohali	

	122		Dathankat	
-	133		Pathankot	
-	134		Patiala	
	135		Sangrur	
	136		Ajmer	
	137		Alwar	
	138		Bikaner	
	139	Rajasthan	Jaipur	
-	140		Jodhpur	
	141		Kota	
-	142		Sikar	
	143		Udaipur	
	144	Sikkim	Bardang	
	145		Gangtok	
	146		Chennai	
	147		Coimbatore	
	148		Erode	
	149		Madurai	
	150	Tame the and o	Nagercoil	
	151	Tamilnadu	Salem	
	152		Thanjavur	
	153		Thiruchirapalli	
	154		Tirunelvelli	
	155		Vellore	
-	156		Virudhunagar	
-	157		Hyderabad	
	158	Telangana	Karimnagar	
	159		Khammam	
	160	Tripura	Warangal	
	161 162	Прига	Agartala	
-			Agra	
	163 164		Aligarh Allahabad	
-				
	165		Banda	
-	166 167		Bareilly Faizabad	-
	168		Ghaziabad	
	169		Gnaziabad	
	170			
		Uttar Pradesh	Gorakhpur	
	171 172	Ottai Frauesii	Jhansi	
	172		Kanpur Lucknow	
			Mathura	
	174 175		Meerut	
	176		Moradabad	
	176			
-	177		Muzaffarnagar	
	178		Noida / Greater Noida	
			Sitapur	
	180		Varanasi	

181		Dehradun
182	Uttarakhand	Haldwani
183		Roorkee
184		Asansol
185		Durgapur
186	West Bengal	Greater Kolkata
187	west beligal	Hooghly
188		Kalyani
189		Siliguri

# **Annexure-II**

# **GUIDELINES FOR SCANNING AND UPLOAD OF PHOTOGRAPH & SIGNATURE**

Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below.

#### Photograph Image:

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- o If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- o If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- o Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

#### Signature Image:

- o The applicant has to sign on white paper with Black Ink pen.
- The signature must be signed only by the applicant and not by any other person.
- o The signature will be used to put on the Hall Ticket and wherever necessary.
- o If the Applicant's signature on the answer script, at the time of the examination, does not match the signature on the Hall Ticket, the applicant will be disqualified.
- Dimensions 140 x 60 pixels (preferred)
- Size of file should be between 10kb 20kb
- Ensure that the size of the scanned image is not more than 20kb

# Scanning the photograph & signature:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Color to True Color
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50kb & 20kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu and size can be reduced below 50 kb (photograph) & 20 kb(signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in other photo editor also.
- If the file size and format are not as prescribed, an error message will be displayed.
- While filling in the Online Application Form the candidate will be provided with a link to upload his photograph and signature.

Procedure for Uploading the Photograph and Signature

- There will be two separate links for uploading Photograph and Signature
- Click on the respective link "Upload Photograph / Signature"
- Browse and Select the location where the Scanned Photograph / Signature file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload' button

Your Online Application will not be registered unless you upload your photograph and signature as specified.

# Note:

- In case the face in the photograph or signature is unclear, the candidate's application may be rejected.
- After registering online candidates are advised to take a printout of their system generated online application forms.
- o In case the photograph or signature is unclear, the candidate may edit his/ her application and re-upload his/ her photograph or signature.

Date: 22.12.2017 Sd/Place: Bengaluru General Manger (HR)