



# Join Our Team

Federal Bank, one of India's leading Private Sector Banks is in pursuit of energetic and talented Agriculture Graduates, who aspire to be future industry leaders and possess the right skills and attitude to excel in relationship banking and customer facing roles, to team up as **Officer in Junior Management Grade I** (Scale I).

Eligible candidates are advised to apply online between 16.11.2022 and 27.11.2022 (both days inclusive) through the 'Careers' page of Bank's website [www.federalbank.co.in](http://www.federalbank.co.in) after carefully going through the instructions.

## 1 Scale of Pay and Other Emoluments



Presently the starting Basic Pay applicable to Officers (in Scale I) is ₹36,000 in the scale of pay ₹36,000 - 1490/7 - 46430 - 1740/2 - 49910 - 1990/7 - 63840.

The official will also be eligible for DA, Lease rental/HRA, CCA, Medical and other allowances and perquisites as per Rules in force from time to time. The Cost to Company per annum would be a minimum of ₹9.95 Lakhs and maximum of ₹13.70 Lakhs depending upon the place of posting and other factors. The Take Home Pay will be around ₹65,500 per month (excluding statutory deductions like Income Tax, Profession Tax, NPS etc).

## 2 Location



Candidates selected for the post of Officer in Junior Management Grade I shall be posted in any of the Branches / Offices of the Bank depending upon the administrative requirements and will be considered for deployment in Rural or Semi-Urban Branches for the initial service period of 10 years.

## 3 Period on probation



Candidates selected as Officer in Junior Management Grade I will be on probation for a period of 2 years.

## 4 Service Level Agreement



The selected candidates will be required to execute a Service Level Agreement upon joining the Bank undertaking to serve the Bank for minimum 2 years or to pay the Bank a sum of ₹50,000/- as cost of training in case the candidate leaves the Bank before completion of the service period (Subject to Bank's approval and norms followed).

## 5 Who Can Apply



- Graduates or Post-Graduates in Agriculture from a University incorporated by an Act of the Central or State Legislature in India or other educational Institutions established by an Act of Parliament or declared to be deemed as a University under Section 3 of UGC Act, 1956, or possess an equivalent qualification recognized by the Ministry of HRD, Government of India or approved by AICTE.
- Candidates should have a minimum aggregate of 60% or above throughout in Class X, Class XII, Graduation and Post-Graduation (if applicable).

- Candidates shall not exceed 27 years as on 01.11.2022 (candidates should be born on or after 01.11.1995) for being eligible to apply for the selection process. Age of SC/ST candidates shall not exceed 32 years as on 01.11.2022 (candidates should be born on or after 01.11.1990).
- The place of domicile of the candidates should be in any of the States of Andhra Pradesh, Karnataka, Kerala, Maharashtra, Tamil Nadu or Telangana.
- Candidates shall be a citizen of India.

**Note:**

- Candidates who are passing out Graduation or Post-Graduation in Agriculture in the current academic year (2022-2023) and satisfying the above eligibility criteria are also eligible to participate in the selection process if they have cleared all the papers of previous years / semesters of the qualifying examination with aggregate of 60% as on 01.11.2022 and all the papers pertaining to subsequent semester(s) should be cleared along with the results of final year / semester examination. The final year / semester examination should be cleared in the first chance itself.
- Graduation course must entail a minimum of 4 years of education after completing Higher Secondary schooling or Diploma.
- Post-Graduation course must entail a minimum of 2 years of education after completing Graduation.
- The aggregate percentage obtained by the candidate would be ascertained based on the practice followed by the Board / University / Institution. In case of the candidates being awarded Grades / CGPA or any other metrics system, percentage would be based on the equivalence certified by the Board / University / Institution.
- Year wise / semester wise mark sheet for each year / semester in respect of the qualifying examinations from the concerned Board / University / Institution should be made available.
- Minimum aggregate percentage prescribed for the examinations is not allowed to be rounded off. (For example: a candidate who has secured aggregate of 59.99% or grade point equivalence will not be permitted to appear for the selection process as the minimum stipulated aggregate is 60%).
- Candidates should ensure that they are eligible to participate in the selection process as per the eligibility criteria stipulated by the Bank. If at any stage it was found that the candidate is ineligible, his / her candidature is liable to be cancelled at any stage, without notice and compensation.
- Bank reserves the right to raise / modify the minimum eligibility standard/ other norms etc. to restrict the number of candidates to be included in the selection process.
- Decision of the Bank in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced at the time of Online Aptitude Assessment, Group Discussion, Personal Interview, Selection etc. and any other matter relating to selection process will be final and binding on the candidates. No correspondence or personal enquiries shall be entertained by the Bank in this regard.

## 6 Selection Rounds



- Selection Rounds for the process will be Online Aptitude Assessment, Group Discussion and Personal Interview or any other mode of selection to be decided by the Bank.
- Every selection round will be an elimination stage.
- The Bank reserves the right to shortlist only the requisite number of candidates in the selection rounds based on the administrative requirements.
- Online Aptitude Assessment and Group Discussion will be conducted virtually (Online) and the Personal Interview will be conducted across various interview centers if it is not conducted in virtual mode. The mode of the selection process will be depending upon the prevailing situations / number of candidates / discretion of the Bank.
- Marks / Ratings secured by the candidates during the selection rounds will be confidential and the same will not be disclosed.
- Decision of the Bank with respect to the qualifying criteria in each selection round will be final and binding on the candidates and the same will not be disclosed.
- The Bank reserves the right to allot the candidate any of the centers other than the one opted, to advance/ postpone/ reschedule the assessment, interview dates and/ or to add or delete or modify/ change the centre and venues and/ or cancel the selection process on account of technical or administrative exigencies or any other reason.

## 7 Venues for Personal Interview



The Bank intends to conduct the Personal Interview at the following locations.

- **Bangalore**
- **Chennai**
- **Ernakulam**
- **Hyderabad**
- **Mumbai**
- **Visakhapatnam**

## 8 General Instructions



- Request for change of date or time for any selection stage/s shall not be entertained.
- Candidates who fail to appear in any of the selection round or get disconnected during any of the selection round owing to technical or other reasons whatsoever, will not be permitted to revisit the same or request for a rescheduled timing for that particular round or selection process as a whole will not be considered.
- Application fee once paid will NOT BE refunded as per the refund policy on any account under any circumstances.
- Eligible candidates have to appear at their own expenses at the venue and date notified by the Bank if the selection rounds are not conducted online.
- Candidates are advised not to change their facial appearance till the selection process is complete.
- The Bank has the right to reject any application/ candidature at any stage without assigning any reason and the decision of the Bank shall be final.
- Candidate applying for the selection process should not have any criminal record.
- The access to the Bank's website could be delayed towards the closing date for submitting the online registration due to heavy internet traffic. So, the candidates are advised to avoid last minute rush and make use of the time span available for submitting the applications online. Candidates in their own interest are advised to submit online applications well before the last date.
- The Bank takes no responsibility for any delay in online registration or communication.
- In case the Card or Bank account gets debited for the failed transaction, the amount will be refunded within 14 working days. If the amount is not credited within 14 working days, candidates are advised to take up the matter separately with the Bank from which they had initiated the transaction.
- During the selection process, if a candidate is found guilty of any unfair means at any stage will be liable to be disqualified from the Online Aptitude Assessment / any other selection stage.
- Onboarding of the shortlisted candidates will be subject to his / her being declared medically fit by the Bank's Medical Officer, satisfactory report about his / her character and antecedents by the Police Authorities, Credit History including CIBIL / Experian scores and status, satisfactory references from respectable referees, verification of certificates and completion of all other formalities to the complete satisfaction of the Bank.
- Federal Bank reserves the right to make any changes to the selection process at their discretion.
- No vendor, agency or individual has been authorized to charge any fee for the selection process.



Any canvassing by or on behalf of the candidates or to bring political or other influence with regard to their selection shall be considered as **DISQUALIFICATION**.



For any clarifications candidates may contact at [careers@federalbank.co.in](mailto:careers@federalbank.co.in)