



State Bank of India

Central Recruitment & Promotion Department
Corporate Centre, Mumbai
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**SBI RECOGNISED AS “BEST BANK IN INDIA”
FOR THE YEAR 2024 BY “GLOBAL FINANCE”**



**RECRUITMENT OF SPECIALIST CADRE OFFICER ON REGULAR BASIS
(ADVERTISEMENT NO: CRPD/SCO/2024-25/27)**

ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 01.02.2025 to 24.02.2025

State Bank of India invites Online applications from eligible Indian citizens for appointment to the following Specialist Cadre Officers Posts on Regular Basis. Candidates are requested to apply Online through the link given on Bank's official website <https://bank.sbi/careers>

- The process of Registration is complete only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.
- Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the Post as on the date of eligibility.
- Candidates are required to upload all required documents (resume, ID proof, age proof, PwBD Certificate (if applicable), educational qualification, experience etc.) failing which their application/candidature will not be considered for shortlisting/ interview.
- Short listing will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
- In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
- Candidates are advised to check Bank's official website <https://bank.sbi/careers/current-openings> regularly for details and updates (including the list of shortlisted/ selected candidates). The Call (letter/ advice), where required, will be sent by e-mail only (**No hard copy will be sent**).
- ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S WEBSITE ONLY.**
- In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
- Hard copy of application & other documents not to be sent to this office.**
- CANDIDATES CAN APPLY ONLY FOR ONE POST.**

A. DETAILS OF POST/VACANCY/ GRADE/ AGE/ PLACE OF POSTING/ SELECTION PROCESS:

| Sl. No | Name of Post | Grade/Scale | Vacancies | | | | | | | PwBD* (Horizontal Vacancy) | | Age as on 31/07/2024 (Years) # | | Suggested place of posting \$ | Selection Procedure |
|--------|-------------------------------------|----------------------------|----------------|----|----|-----|-----|----|-------|----------------------------|----|--------------------------------|-----|-------------------------------|----------------------------|
| | | | Regular | SC | ST | OBC | EWS | UR | TOTAL | VI | HI | Min | Max | | |
| 1 | Manager (Data Scientist) | Middle | Regular | 1 | 0 | 3 | 1 | 7 | 12 | 0 | 1 | 26 | 36 | Mumbai | Shortlisting and Interview |
| | | Management Grade Scale-III | Backlog | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | | | | |
| | | Total | 1 | 1 | 3 | 1 | 7 | 13 | 1 | 1 | | | | | |
| 2 | Dy. Manager (Data Scientist) | Middle | Regular | 4 | 2 | 7 | 2 | 13 | 28 | 0 | 1 | 24 | 32 | | |
| | | Management Grade Scale-II | Backlog | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | | | | |
| | | Total | 4 | 3 | 7 | 2 | 13 | 29 | 1 | 1 | | | | | |

ABBREVIATION: UR – Unreserved, SC- Schedule Caste, ST- Schedule Tribe, OBC-Other Backward caste , EWS- Economically Weaker Section

PwBD - Persons with Benchmark Disabilities, **VI** - Visually Impaired, **HI**- Hearing Impaired

MMGS-III – Middle Management Grade Scale-III, **MMGS-II** - Middle Management Grade Scale-II

* Reservation is horizontal and is included in the vacancy of the respective parent category.

Age relaxation is available as per Govt. of India guidelines.

\$ Suggested place of posting is indicative; Bank reserves the right to post or transfer the services to any of the offices of State Bank of India in India or to depute to any of its associates/subsidiaries or any other organization depending upon the exigencies of service.

B. DETAILS OF BASIC QUALIFICATION, PREFERRED QUALIFICATION, EXPERIENCE & SPECIFIC SKILLS REQUIRED

For post No.1 Manager (Data Scientist) (All As on 31.07.2024)

| | |
|---------------------------------|---|
| BASIC QUALIFICATIONS | <ul style="list-style-type: none"> ➤ B.E. / B.Tech / M.Tech in Computer Science / IT /Electronics / Electrical & Electronics / Electronics & Communication / Data Science / AI & ML/ Equivalent degree in above disciplines / M Sc Data Sc /Msc (Statistics)/ MA (Statistics)/M Stat /MCA from AICTE/UGC recognized University/ Institution. <p>Minimum 60% marks or equivalent grade in both Graduation / Post Graduation.</p> |
| PREFERRED QUALIFICATIONS | <ul style="list-style-type: none"> ➤ MBA / PGDM with specialization in finance and any certification in ML /AI/Natural Language Processing, web Crawling and Neural Networks. Above mentioned Certificates should be valid as on 31.07.2024. |
| EXPERIENCE | <p>Essential: Minimum 5 years of overall (post basic education qualification) experience in Data Science / AI ML Model Development. Including: Minimum 2+ years full time experience in the areas of Analytics / AI / Machine Learning / Gen AI AND 2+ Years Full time experience (Work / research) in developing AI/Machine Learning / Deep Learning / Gen AI Models.</p> <p>Desirable: Experience in financial sector /Bank/ NBFC/Insurance/Investment firm <u>The experience mentioned / claimed should be supported by a suitable certificate issued by the concerned employer.</u></p> |
| SPECIFIC SKILLS DESIRED | <ul style="list-style-type: none"> ➤ Experience in implementations of Machine learning/ Artificial Intelligence/Deep Learning solutions ➤ Experience on visualisation tools including Power BI/Tableau. ➤ 2+ Years' experience with: Programming for data science (R/Python/PySpark). Knowledge of Java and IBM SPSS would be a plus. Relational OR any NoSQL databases including Graph databases. ➤ End to end Data Science Life Cycle experience from data extraction to modelling and its validation ➤ Understanding of each of the below (experience/ certificate preferred) : MLOps and model deployment IBM Cloud pack for data & IBM SPSS , Data Storage and DB2 DWH AutoML and Auto-adaptive machine learning. Data Concepts: Data Warehouse, Data Lake and Lake-house, Data Virtualization/Fabric/Mesh Analyzing large (10 TB+) data sets Advanced Analytics including time series, real-time/streaming analytics, etc. Public cloud-based AI/ML development Gen AI -Development, testing and Deployment (Preferably on Open source models) |

For post No.2 Dy. Manager (Data Scientist) (All As on 31.07.2024)

| | |
|---------------------------------|--|
| BASIC QUALIFICATIONS | <ul style="list-style-type: none"> ➤ B.E. / B.Tech / M.Tech in Computer Science / IT /Electronics / Electrical & Electronics / Electronics & Communication / Data Science / AI & ML/ Equivalent degree in above disciplines / M Sc Data Sc /Msc(Statistics)/ MA (Statistics)/M Stat /MCA from AICTE/UGC recognized University/ Institution. <p>Minimum 60% marks or equivalent grade in both Graduation / Post Graduation.</p> |
| PREFERRED QUALIFICATIONS | <ul style="list-style-type: none"> ➤ MBA / PGDM with specialization in finance and any certification in ML /AI/Natural Language Processing, web Crawling and Neural Networks. Above mentioned Certificates should be valid as on 31.07.2024. |
| EXPERIENCE | <p>Essential: Minimum 3 years of overall (post basic education qualification) experience in Data Science / AI ML Model Development including: Minimum 2+ years full time experience in the areas of Analytics / AI / Machine Learning / Gen AI AND 1+ Years Full time experience (Work / research) in developing AI/Machine Learning / Deep Learning / Gen AI Models.</p> <p>Desirable: Experience in financial sector /Bank/ NBFC/Insurance/Investment firm <u>The experience mentioned / claimed should be supported by a suitable certificate issued by the concerned employer.</u></p> |
| SPECIFIC SKILLS DESIRED | <ul style="list-style-type: none"> ➤ Experience in implementations of Machine learning/ Artificial Intelligence/Deep Learning solutions ➤ Experience on visualization tools including Power BI/Tableau. ➤ 2+ Years' experience with Programming for data science (R/Python/PySpark). Knowledge of Java and IBM SPSS would be a plus. Relational OR any NoSQL databases including Graph databases. ➤ End to end Data Science Life Cycle experience from data extraction to modelling and its validation ➤ Understanding of each of the below (experience/ certificate preferred) : MLOps and model deployment IBM Cloud pack for data & IBM SPSS , Data Storage and DB2 DWH AutoML and Auto-adaptive machine learning. Data Concepts: Data Warehouse, Data Lake and Lake-house, Data Virtualization/Fabric/Mesh Analyzing large (10 TB+) data sets Advanced Analytics including time series, real-time/streaming analytics, etc. Public cloud-based AI/ML development Gen AI -Development, testing and Deployment (Preferably on Open-source models) |

C. DETAILS OF JOB PROFILE (DETAILED DESCRIPTION OF ROLE, RESPONSIBILITIES & FUNCTION) AND KEY RESPONSIBILITY AREA:

| | |
|--------------------|---|
| Post | Manager (Data Scientist) (All As on 31.07.2024) |
| Job Profile | <p>Responsibilities and Functions</p> <ul style="list-style-type: none"> ➤ Implement Machine Learning / Artificial Intelligence/ Natural Language Processing / Parsing tools to improve the operational efficiency. ➤ Designing and implementation of Big data scalable workflow systems using Big Data Technologies ➤ Deliver new functionality for the internal production platform and client delivery channels. ➤ Closely collaborate with Product Management, Business, Quality Assurance, Data Operation and IT Infrastructure. |
| KRA | <ul style="list-style-type: none"> ➤ Selects, acquires, integrates, and cleans data for analysis. ➤ Specifies and applies appropriate data science techniques and specialised programming languages. ➤ Engages stakeholders across all stages of the development of data science and analytics solutions. ➤ Provides expert advice to evaluate problems and the right fit for data science solutions. ➤ Identifies what data sources to use for a problem or acquire by exploring available data and reviewing its quality ➤ Specifies and applies appropriate data science techniques and specialised programming languages (R/Python) to develop AI Solutions. ➤ Contributes to the development, evaluation, monitoring and deployment of data science solutions. ➤ Reviews existing solutions, techniques and tools, and recommends improvements. ➤ Contributes to developing policy, standards and guidelines for developing, evaluating, monitoring and deploying data science solutions. ➤ Sets direction and leads in the introduction and use of data science and analytics techniques, methodologies and tools, including emerging technologies/paradigms. |

| | |
|--------------------|--|
| Post | Dy. Manager (Data Scientist) (All As on 31.07.2024) |
| Job Profile | <ul style="list-style-type: none"> ➤ Implement Machine Learning / Artificial Intelligence/ Natural Language Processing / Parsing tools to improve the operational efficiency. ➤ Designing and implementation of Big data scalable workflow systems using Big Data Technologies ➤ Deliver new functionality for the internal production platform and the client delivery platform. ➤ Closely collaborate with Product Management, Business, Quality Assurance, Data Operation and IT Infrastructure. |
| KRA | <ul style="list-style-type: none"> ➤ Selects, acquires, integrates, and cleans data for analysis. ➤ Specifies and applies appropriate data science techniques and specialised programming languages. ➤ Engages stakeholders across all stages of the development of data science and analytics solutions. ➤ Provides expert advice to evaluate problems and the right fit for data science solutions. ➤ Identifies what data sources to use for a problem or acquire by exploring available data and reviewing its quality ➤ Specifies and applies appropriate data science techniques and specialised programming languages (R/Python) to develop AI Solutions. ➤ Contributes to the development, evaluation, monitoring and deployment of data science solutions. |

Remarks: KRA's: KRAs shall be assigned on joining. Job Profile mentioned above are illustrative. Role/Jobs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts.

D. GRADE & RENUMERATION:

| GRADE | PAY SCALE* | REMARKS |
|--|---------------------------------------|---|
| Middle Management Grade Scale – III | Rs (85920-2680/5-99320-2980/2-105280) | The official will be eligible for DA, HRA, CCA, Provident Fund, Contributory Pension Fund i.e., NPS, Leave Fare Concession (LFC), Medical Facility, other perquisites etc. as per rules in force from time to time. |
| Middle Management Grade Scale – II | Rs (64820-2340/1-67160-2680/10-93960) | |

IMPORTANT POINTS:

- i. The number of vacancies including reserved vacancies mentioned above are **provisional and may vary** according to the actual requirement of the Bank.
- ii. The educational qualification prescribed for the post is minimum. Candidate **must possess the qualification and relevant full-time experience** as on specified dates.
- iii. Candidate belonging to reserved category including Person with Benchmark Disabilities for whom no reservation has been mentioned are free to apply for vacancies announced for General category provided they fulfil all the eligibility criteria applicable to General Category.
- iv. Maximum age indicated is for General category candidates. **Relaxation in upper age limit** will be available to reserved category candidates as per Govt. of India guidelines (wherever applicable).
- v. The reservation under various categories will be as per prevailing Government of India Guidelines.
- vi. Vacancies reserved for OBC Category are available to OBC candidates belonging to '**Non-creamy Layer**'. Candidates belonging to OBC category but coming in creamy layer are not entitled to any relaxation/reservation available to OBC category. They should indicate their category as General or General (VI/HI), as the case may be.
- vii. OBC category candidate should submit the OBC certificate on format prescribed by Govt. of India, having Non-Creamy Layer clause issued during the period 01.04.2024 to the date of interview, if called for. No request for extension of time for production of the Certificate beyond the said date shall be entertained and candidature will be cancelled.
- viii. Caste certificate issued by Competent Authority on **format prescribed by the Government of India** will have to be submitted by the SC/ST/ OBC (Non-creamy layer) candidates.
- ix. Reservation for Economically Weaker section (EWS) in recruitment is governed by Office Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel (DoPT), Public grievances & Pensions, Government of India. Disclaimer: EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The appointment is provisional and is subject to the Income & Asset certificate being through the proper channel.
- x. To avail benefits of reservation under EWS category, candidates must produce an "**Income and Asset Certificate**" issued by the **competent authority in the prescribed format by Government of India** for the relevant financial year, as per the extant DoPT guidelines.
- xi. The EWS candidates please note that without a valid "**Income & Asset Certificate**" for the relevant financial year as per the extant DoPT guidelines **on or before the closure of online application date**, candidates **should apply under "General Category" only**.
- xii. EWS candidates are required to produce for verification, the 'Income & Assets Certificate' for the relevant financial year as per the extant DoPT guidelines, on the date of document verification, which shall be intimated to the provisionally selected candidates by the Bank. Hence, the 'Income & Assets Certificate' for the relevant financial year can be obtained by the candidate on or before the date of document verification. No request for extension of time for production of 'Income & Assets Certificate' beyond the said date shall be entertained and if a candidate fails to produce the 'Income & Assets Certificate' on the date of document verification, he / she will not be considered for appointment in the Bank.
- xiii. The relevant **experience certificate** from employer must contain specifically that the candidate had experience in that related field as required.
- xiv. Bank reserves the right to cancel the recruitment process entirely or for any particular post at any stage **without specifying any reasons thereof**.
- xv. Reservation for PwBD candidates is horizontal and is included in the vacancy of the respective parent category.
- xvi. PwBD candidate should produce a certificate issued by a competent authority as per the Government of India Guidelines.
- xvii. Only those persons with benchmark disabilities would be eligible for reservation under PwBD category. "Benchmark disability" means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in a measurable term, as certified by the certifying authority. Backlog vacancies reserved for PwBD would be filled by a person with benchmark disability in the respective category. If no suitable person from that category is available, such backlog would be filled up by interchange among other eligible PwBD candidates subject to the posts having been identified suitable for such disabilities.
- xviii. **RESERVATION FOR PERSONS WITH BENCHMARK DISABILITIES (PwBD):** Horizontal reservation has been provided to Persons with Benchmark Disabilities as per section 34 of "The Rights of Persons with Disabilities Act (RPWD), 2016". The post is identified suitable for the Persons with undernoted categories of disabilities as defined in the Schedule of RPWD Act 2016:

| Suitable Category of Benchmark Disabilities | Functional Requirement |
|--|--|
| a) B - Blind, LV - Low Vision b) HH - Hard of Hearing | S- Sitting, W- Walking, MF- Manipulation by Fingers, BN- Bending, ST- Standing, RW- Reading and Writing, SE- Seeing, H- Hearing, C- Communication |

Visual Impairment (VI): Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

Blindness: i. Total absence of sight; OR ii. Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; OR iii. Limitation of the field of vision subtending an angle of less than 10 degree. OR

Low Vision: i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; OR ii. Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degrees.

Hearing Impaired (HI): Hard of Hearing: means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears.

Note: Only "Person with benchmark disability" would be eligible for reservation with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority. A person who wants to avail the benefit of reservation will have to submit latest Disability Certificate, on prescribed format, issued by Medical Authority or any other notified Competent Authority (Certifying Authority). The certificate should be dated on or before last date of registration of application.

xix. Transfer policy: The bank reserves the right to transfer the services of such officers to any of the offices of state bank of India in India or to depute to any of its associates/subsidiaries or any other organization depending upon the exigencies of service. Request for posting/transfer to a specific place/office may not be entertained.

xx. Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. the shortlisting committee constituted by the bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the bank will be shortlisted and called for interview. **The decision of the bank to call the candidates for the interview shall be final, No correspondence will be entertained in this regard.**

xxi. CIBIL: Candidates who have defaulted in repayment under any lending arrangement with Banks/NBFCs/Financial Institutions including credit card dues and have not regularized /repaid their outstanding thereunder till the date of issuance of letter of offer of appointment by the Bank, shall not be eligible for appointment to the post. However, candidates who have regularized /repaid such outstanding on or before the date of issuance of offer of appointment, but whose CIBIL status has not been updated on or before the date of joining, shall have to either get the CIBIL status updated or produce the NOCs from lender to the effect that there is no outstanding with respect to the accounts adversely reflected in the CIBIL, failing which the letter of offer shall be withdrawn/cancelled. Thus, the candidates with record of default in repayment of loans/credit card dues and / or against whose name adverse report of CIBIL or other external agencies are available are not eligible for the appointment.

E. SELECTION PROCESS: The selection will be based on shortlisting and Interview.

- i. **Shortlisting: Mere fulfilling the minimum qualification and experience will not vest any right to candidate for being called for interview.** The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the bank, will be shortlisted for interview. The decision of the Bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.
- ii. **Interview:** Interview will carry 100 marks. The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard.
- iii. **Merit List:** Merit list for selection will be prepared in descending order based on scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.

F. CALL LETTER FOR INTERVIEW: INTIMATION/CALL LETTER FOR INTERVIEW WILL BE SENT BY EMAIL OR WILL BE UPLOADED ON BANK'S WEBSITE. **NO HARD COPY WILL BE SENT.**

G. HOW TO APPLY: Candidates should have valid email ID/Mobile phone number which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advises etc. by email or over mobile by SMS.

| GUIDELINES FOR FILLING ONLINE APPLICATION | GUIDELINES FOR PAYMENT OF FEES |
|---|---|
| <p>i. Candidates will be required to register themselves online through the link available on SBI website https://bank.sbi/careers/current-openings and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc.</p> <p>ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/ her photo and signature as specified on the online registration page (under 'How to Upload Document").</p> <p>iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. Candidate should note down the registration number and password. They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee.</p> <p>iv. After registering online, the candidates are advised to take a printout of the system generated online application forms.</p> <p>v. Candidates seeking Age relaxation are required to submit copies of necessary certificates at the time of joining. No change in category of any candidate is permitted after registration of online application.</p> | <p>i. Application fees and Intimation Charges (Non-refundable) is ₹750/- (₹Seven Hundred Fifty only) for General/EWS/OBC candidates and no fees/intimation charges for SC/ ST/ PwBD candidates.</p> <p>ii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter.</p> <p>iii. Fee payment will have to be made online through payment gateway available thereat. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.</p> <p>iv. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.</p> <p>v. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.</p> <p>vi. A provision is there to reprint the e-Receipt and Application form containing fee details, at later stage.</p> <p>vii. Application Fee once paid will NOT be refunded on any account NOR can it be adjusted for any other examination or selection in future.</p> |

H. HOW TO UPLOAD DOCUMENTS:

a. Details of Document to be uploaded:

- i. Recent Photograph
- ii. Signature
- iii. Brief Resume (PDF)
- iv. ID Proof (PDF)
- v. Proof of Date of Birth (PDF)
- vi. PwBD certification (if applicable) (PDF)
- vii. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)
- viii. Experience certificates (PDF)
- ix. Form-16/Offer Letter/Latest Salary slip from current employer (PDF)
- x. No Objection Certificate (If applicable) (PDF)

d. Document file type/ size:

- i. All Documents must be in PDF (except Photograph & Signature)
- ii. Page size of the document to be A4
- iii. Size of the file should not be exceeding 500 kb.
- iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 kb as PDF. If the size of the file is more than 500 kb, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

b. Photograph file type/ size:

- i. Photograph must be a recent passport style colour picture.
- ii. Size of file should be between 20 kb - 50 kb and Dimensions 200 x 230 pixels (preferred)
- iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- iv. Look straight at the camera with a relaxed face
- v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- vi. If you have to use flash, ensure there's no "red-eye"
- vii. If you wear glasses make sure that there are no reflections, and your eyes can be clearly seen.
- viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colour etc., during the process of scanning.

e. Guidelines for scanning of photograph/ signature/ documents:

- i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- ii. Set Color to True Color
- iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
- iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).
- v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
- vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb & 20 kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also.
- vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

c. Signature file type/ size:

- i. The applicant has to sign on white paper with Black Ink pen.
- ii. The signature must be signed only by the applicant and not by any other person.
- iii. The signature will be used to put on the Call Letter and wherever necessary.
- iv. Size of file should be between 10 kb - 20 kb and Dimensions 140 x 60 pixels (preferred).
- v. Ensure that the size of the scanned image is not more than 20 kb.
- vi. Signature in CAPITAL LETTERS shall NOT be accepted.

f. Procedure for Uploading Document:

- i. There will be separate links for uploading each document.
- ii. Click on the respective link "Upload"
- iii. Browse & select the location where the JPG or JPEG, PDF, DOC or DOCX file has been saved.
- iv. Select the file by clicking on it and click the 'Upload' button.
- v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed
- vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
- vii. **After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly.** In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. **If the face in the photograph or signature is unclear the candidate's application may be rejected.**

I. GENERAL INFORMATION:

- I. Before applying for the post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.
- II. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for General category provided they must fulfil all the eligibility conditions applicable to General category.
- III. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER APPOINTMENT, HIS/ HER SERVICES ARE LIABLE TO BE TERMINATED FORTHWITH.
- IV. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly filled.
- V. Appointment of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.

- XI. DECISION OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.
- XII. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.
- XIII. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.
- XIV. In case of multiple application, only the last valid (completed) application will be retained, the application fee/ intimation charge paid for other registration will stand forfeited.
- XV. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute.
- XVI. Outstation candidates, who may be called for interview after short-listing will be reimbursed the cost of travelling by Train (Tier III) fare for the shortest route in India OR the actual travel cost in India (whichever

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| <p>VI. Candidates are advised to keep their e-mail ID active for receiving communication viz. call letters/ Interview date advice etc.</p> <p>VII. The Bank takes no responsibility for any delay in receipt or loss of any communication whatsoever.</p> <p>VIII. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.</p> <p>IX. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.</p> <p>X. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.</p> | <p>is lower) on the basis of actual journey. Local conveyance like taxi/cab/personal vehicle expenses/fares will not be payable. A candidate, if found ineligible for the post will not be permitted to appear for the interview and will not be reimbursed any fare.</p> <p>XVII. Request for change / correction in any particulars (including category in the application form, once submitted will not be entertained under any circumstances. No correspondence/phone/email will be entertained in this regard. Candidates are advised to fill up the online application carefully and furnish the correct information in this application.</p> <p>XVIII. BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY OR FOR ANY PARTICULAR POST AT ANY STAGE WITHOUT ASSIGNING ANY REASONS THEREOF, WHATSOEVER.</p> <p>XIX. At the time of interview, the candidate will be required to provide details regarding criminal cases pending against him/her, if any. Suppression of material facts will result in cancellation/ termination of candidature at any point, even if the candidate is selected, his/her selection will be canceled in such circumstances. The Bank may also conduct independent verification, inter alia, including verification of Police Records, etc. The Bank reserves the right to deny the appointment depending upon such disclosure and/or independent verification.</p> |
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For any query, please write to us through link "CONTACT US/ Post Your Query" which is available on Bank's website

<https://bank.sbi/web/careers>

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Mumbai

01.02.2025

GENERAL MANAGER

(RP&PM)

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